

PRIVACY POLICY OF IMEDCO

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This privacy policy is applicable for the headquarter IMEDCO AG in Switzerland and its agencies in Europe as well as the subsidiary company IMEDCO GmbH in Germany. This privacy policy explains how IMEDCO, collects and processes personal data. This is not an exhaustive description; other documents may regulate specific circumstances. The term personal data covers all information that refers to a certain or identifiable person.

If you provide us with the personal data of third parties, please ensure that these persons are aware of this privacy policy; you should only share their personal data with us if you have obtained their permission to do so and if this personal data are correct.

This privacy policy is based on the Data Protection Act (DSG), the EU's General Data Protection Regulation (**GDPR**) in particular.

To be considered for IMEDCO AG headquarter: Although the GDPR is a European Union regulation, it is of significance. The Swiss Data Protection Act (**DSG**) is heavily influenced by EU law, and companies outside the European Union or the EEA must abide by the GDPR under certain circumstances.

1st Data controller / data protection officer

The data controller in the sense of the Data Protection Act, the General Data Protection Regulation in particular is (depends on the contact person of IMEDCO):

IMEDCO AG headquarter:	IMECO GmbH Germany subsidiary company:
IMEDCO AG Industriestrasse West 14 CH-4614 Hägendorf Tel.: +41 62 209 40 20 Email: imedco@imedco.com Website: www.imedco.com	IMEDCO Deutschland GmbH Lohbachstrasse 12 DE-58239 Schwerte Tel.: +49 2304 96838 0 Email: martina.vandesandt@imedco.de Website: www.imedco.com

Our subsidiaries / branch offices can be found at the following link:
<http://www.imedco.com/en/contactform.html>.

The data protection officer of IMEDCO is:

Eliane Jäggi
IMEDCO AG
Industriestrasse West 14
CH-4614 Hägendorf
Switzerland
Tel.: +41 62 209 40 20
Email: eliane.jaeggi@imedco.com

Each data subject can approach our data protection officer directly at any time with questions and suggestions regarding data protection. This is to be applied for data protection issues concerning IMEDCO AG and its agencies as well as IMEDCO GmbH Germany.

For data protection matters regarding the headquarter IMEDCO AG Switzerland the following representative in the European Economic Area is defined (according to GDPR Art. 27):

IMEDCO Deutschland GmbH
Martina Van de Sandt
Lohbachstrasse 12
DE-58239 Schwerte
Tel.: +49 2304 96838 0
Email: martina.vandesandt@imedco.de

2nd Collecting and processing personal data

We primarily process the personal data that we receive from our customers and other business partners (e.g. suppliers) as part of our business relationship with them and other persons involved in this relationship, or that we collect when operating our website and from its users (contact form).

In addition to the data you provide directly to us, the categories of personal data we receive about you from third parties include information from public registers, information obtained in connection with administrative and judicial proceedings, information relating to your professional functions and activities (e.g. to enable us to conclude and execute transactions with your employer with your assistance), information about you in correspondence and discussions with third parties, creditworthiness information (insofar as we conduct business with you personally), information about you which we receive from persons around you, so that we can conclude or execute contracts with you or with your involvement (e.g. references, your address for deliveries, authorised representatives), information on compliance with statutory requirements such as combating money laundering and export restrictions, information from banks, insurance companies, sales and other contractual partners or the provision of services by you (e.g. payments made, purchases made), data in connection with the use of the website (e.g. information on your device and settings, date and time of the visit, pages called up and content, referring website, location of the IT provider).

3rd Purposes of data processing and legal principles

We use the personal data we collect primarily to conclude and process our contracts with our customers and business partners (pursuant to GDPR Art. 6 (1)(b) / Data Protection Act Art. 6 (2)(c)), particularly within the scope of the development, planning, manufacture and installation of radio frequency and magnetic shielding with our customers and the purchase of products and services from our suppliers and subcontractors, as well as to comply with our statutory obligations in Switzerland and abroad. If you work for such a customer or business partner, you may be affected by this in this function with your personal data.

Furthermore, we process the personal data of you and other persons where permitted and, if we deem appropriate, including for the following purposes in which we (and occasionally third parties) have a justified interest that corresponds to the purpose:

- Tenders and further development of our tenders, services, websites and other platforms on which we are present;
- Communication with third parties and the processing of their inquiries (e.g. applications, external audits, auditors);
- Checking and optimising needs analysis procedures for the purpose of addressing customers directly;
- Advertising and marketing (including the organisation of events), if you have not objected to the use of your data (if we send you advertising as an existing customer, you can object at any time and we will place you on a blacklist to prevent you being sent further advertising);
- Market and opinion research, media monitoring;
- Assertion of statutory claims and defence in connection with legal disputes and official proceedings;
- Prevention and clarification of criminal offences and other misconduct (e.g. conducting internal investigations, data analyses to combat fraud);
- Warranties of our business, IT, our websites and other platforms in particular;
- Video surveillance for the protection of access rights and other measures for IT, building and plant security and the protection of our employees and other persons and assets belonging to or entrusted to us (e.g. access controls, visitor lists, anti-virus software, telephone recordings);
- Purchase and sale of business units, companies or parts of companies and other transactions under company law and the related transfer of personal data as well as measures for business management and to the extent required for compliance with statutory and regulatory obligations as well as internal regulations of IMEDCO.

4th Cookies / tracking and other technologies relating to the use of our website

We use Google Analytics and other services on our websites. This is a service provided by third parties that can be located in any country of the world (in the case of Google Analytics, it is Google LLC in the USA, www.google.com), with which we are able to measure and evaluate use of the website (non-personal). Permanent cookies placed by the service provider are also used for this purpose. The service provider does not receive any personal data from us (nor does it store any IP addresses), but can track your use of the website, combine this information with data from other websites that you have visited and are also tracked by service providers, and use these findings for its own purposes (e.g. controlling of advertising). If you have registered with the service provider yourself, the service provider will also know who you are. Your personal data will then be processed by the service provider under the responsibility of the service provider in accordance with its data protection provisions. The service provider only shares with us how our respective website is used (no information about your personally).

5th Data forwarding and data transmission abroad

Within the scope of our business activities and the purposes pursuant to point 3rd, we also disclose personal data to third parties where allowed and deemed appropriate by us, whether they process them for us or whether they want to use them for their own purposes. In particular, this concerns the following bodies (hereinafter referred to as "recipients"):

- Service providers within IMEDCO (IMEDCO AG headquarter and its subsidiaries / representative offices) as well as external, e.g. banks / post, credit card companies, insurance companies, auditors, audit firms, including order processors (e.g. IT provider Swisscom, second level support);
- Dealers, suppliers, subcontractors and other business partners;
- Customers;

- Domestic and foreign authorities, public agencies or courts;
- Media;
- The general public, including visitors to websites and social media;
- Competitors, industry organisations, associations, organisations and other bodies;
- Purchasers or parties interested in the purchase of business units, companies or other parts of IMEDCO;
- Other parties in possible or actual legal proceedings;
- Other companies of IMEDCO;

Some of these recipients are located in Switzerland or Europe but others may be anywhere in the world. The contact details of the headquarter and our subsidiaries / branch offices can be found at the following link: <http://www.imedco.com/en/contactform.html>. No personal data is sent to our subsidiaries in Asia (subsidiaries Imedco Asia, / Imedco Technology, Shenzhen). The data may be sent to all countries where the services providers we use (e.g. Microsoft) are located.

6th Storage duration of personal data

We will process and store your personal data for as long as required for the fulfilment of our contractual and statutory obligations or for the purposes otherwise pursued with the processing of your personal data, i.e., for example, the duration of the entire business relationship (from initiation to processing and termination of a contract) and beyond, in accordance with the statutory storage and documentation obligations. It is possible that personal data may be stored for the period in which claims can be asserted against our company and to the extent that we are otherwise legally obliged to do so, or this is required by justified business interests (e.g. for purposes of proof and documentation). As soon as your personal data is no longer required for the aforementioned purposes, it will be deleted or destroyed as a matter of principle and to the greatest extent possible.

7th Data security

We take appropriate technical and organisational safety precautions to protect your personal data against unauthorised access and misuse, such as the publication of regulations, training courses, IT and network security solutions, access controls and restrictions, encryption of data carriers and transmissions, and pseudonymisation.

8th Obligation to provide personal data

Within the scope of our business relationship, you must provide those personal data that are required for the initiation and execution of a business relationship and the fulfilment of the associated contractual obligations (you do not generally have a statutory obligation to provide us with data). Without this data, we will not, as a rule, be able to conclude a contract with you (or the authority or person you represent) or to process it.

9th Profiling [and automated decision-making]

IMEDCO does not make use of automated decision-making or profiling.

10th Rights of the data subject

Within the scope of the data protection law that applies to you and to the extent provided therein (such as in the case of the GDPR / DSG), you have the right to information, correction, erasure, the right to the restriction of data processing and otherwise to the objection to our data processing activities as well as to the disclosure of certain personal data for the purpose of transmission to another authority (so-called data portability). Please note, however, that we reserve the right to assert the statutory restrictions, e.g. when we are obligated to keep or process certain data, have an overriding interest in them (as far as we may rely on this) or require them for the assertion of claims. If you will incur costs, we will inform you about these in advance.

Please note that the exercise of these rights may be in conflict with contractual agreements and that this may have consequences, such as premature contract termination or cost consequences. In this case, we will inform you as a matter of priority where this is not already regulated by the contract.

The exercise of such rights generally presumes that you can unambiguously prove your identity (e.g. by means of a copy of your identity document, where your identity is otherwise unclear or cannot be verified). In order to assert your rights, please contact us at the address shown in point 1st.

Furthermore, each data subject has the right to enforce their claims in court or to submit a complaint to the competent data protection authority of the respective country. The data protection authority in Switzerland is the Federal Data Protection and Information Commissioner (<http://www.edoeb.admin.ch>).

11th Amendments

We reserve the right to amend this privacy policy at any time without prior notice. The current version published on our website applies. If the privacy policy forms part of an agreement with you, we will inform you about any changes resulting from an update by sending you an email or in some other appropriate manner.